



REF : SORK/GEN/2022/068
DATE : 24TH FEB, 2022

Golf Course Commercial Centre,
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P.O Box 30401 -00100 Nairobi,
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: kenyaradiographers@gmail.com
Web: www.radiography.or.ke

SORK PRESIDENT'S REPORT

Members of this great Family of the society of Radiography in Kenya (SORK), Ladies and Gentlemen, receive my greetings on behalf of SORK council. It has been one year for the current council in office since you elected us in March 2021.

Our first year in office has not been easy and smooth but we thank God for the grace. The council wishes to appreciate all our members, former leaders, retirees who have continued to give my office unmeasurable support. Since the advent of covid-19, lives have not been the same to most of us. As a society we have lost few of our members through covid disease or related effects, some members have lost loved ones and family members. Again on behalf of the council I pass my sincere condolences to us all who were caught up with such sad news. May I request all of us to take one minute of silence in commemoration of them and say a silent prayer to the families.

Allow me address you on the following;

1. COUNCIL MEMBERS 2021-2024

Distinguished members, in the year March 2021 you bestowed us the mandates to lead this Society as council for the next 3years. The handing over of the office was successful under the able leadership of SORK Elections board members and outgoing leaders.

Immediately we were handed over the office, the new council embarked on series of activities to orientate, synergize one another to understand our new mandates, realign our strengths and passions to those of SORK. We therefore ended up providing each other delegated responsibilities and targets. I therefore today one year down the line confirm that my council works as a team, uphold mutual respect to one another, understand each other strengths and weaknesses for compliments and above all we have realigned our visions into a common strategy towards a favorable leadership that SORK wants. I appeal for your support to the council as they carry out their mandates.

IN PURSUIT OF QUALITY RADIOGRAPHY

Consultancy Services, Journals Seminars, Conferences, Training etc

President: J. Kenyanya: 1st Vice President: G. Owiti: 2nd Vice President: S. Njau: Treasurer: V. Odawa: Members: L. Akoth: N. Onyancha: D. Mulli: Hon Secretary: S. Karanja

ALL CORRESPONDENCE SHOULD BE ADDRESSED TO THE HONORARY SECRETARY



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Ladies and gentlemen, I wish to also confirm that I have got full support from my council members as the president and therefore we have set the ball rolling. Help us to guide rolling this ball towards the goal.

	COMMITTEE	MEMBERS	TORs
1	Executive Committee (EC)	<ol style="list-style-type: none"> 1. Jevas Kenyanya -President 2. Samuel Karanja -Hon. Secretary 3. Vivianne Ochiel -Hon. Treasurer 	<ol style="list-style-type: none"> 1. To make decisions on urgent matters which may not wait until the COUNCIL is convened. The decision(s) so made shall be implemented immediately but shall be ratified at the next COUNCIL meeting.
2	Council	<ol style="list-style-type: none"> 1. Jevas Kenyanya -President 2. George Owiti -1st Vice President 3. Sidney Njau -2nd Vice President 4. Samuel Karanja -Hon. Secretary 5. Vivianne Ochiel -Hon. Treasurer 6. David Mulli -Member 7. Nimrod Onyancha -Member 8. Lucy Akoth -Member 	<p>THE PRESIDENT</p> <ol style="list-style-type: none"> 1. Shall preside over all meetings of the Council and the National Governing Council 2. Shall be an ex-officio member of all Committees established by the Society save for the General Purpose Committee. 3. Shall represent the Society and the Council in related Society. 4. Shall be the Society's representative in the Association of Professional Societies in East Africa (APSEA) and the Kenya Health Professionals Society (KHPS) 5. Shall be the overall caretaker of all the Society affairs. 6. Shall delegate to the First Vice President, the Second Vice President or any appointee to attend to matters that s/he may not be able to in person.

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THE FIRST (1ST) VICE PRESIDENT

1. Shall assist and/or deputize the President when and where possible.
2. Shall have the duties and exercise the powers of the President in case of the
3. President's death, absence, resignation or incapacity.
4. Shall assume the position of the President until the next general meeting of the society where election of Officers shall take place in the incumbent's resignation, death or permanent absence or incapacity.
5. Shall carry out any other duties assigned to him or her by the Council.

THE SECOND (2ND) VICE PRESIDENT

1. Shall deputize the 1st Vice President when and where necessary or upon delegation by the President or Council.
2. Shall have the duties and exercise the powers of the President in case of the President's death, absence, resignation or incapacity should the 1st Vice President not be in a position to do so.
3. Shall carry out any other duties assigned to him or her by the Council.

THE HONORARY SECRETARY

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		<ol style="list-style-type: none">1. Shall be responsible for all the correspondence of the Council.2. Shall issue notices convening all meetings of the Councils and the Society.3. Shall take and keep record or proceedings of all the Councils and Society meetings.4. Shall be the representative of the Society in the Council of International Society of Radiographers and Radiological Technologists (ISRRT).5. Shall carry out any other duties assigned to him/her by the Council. <p>THE HON. TREASURER</p> <ol style="list-style-type: none">1. Shall receive and keep proper records of all monies, gifts and donations to the Society.2. Shall execute and keep proper records of the expenditure of the Society.3. Shall account for all the expenditure incurred by the Society at the time of the Council and Consultative Meeting.4. Shall prepare and present an audited annual statement of account to the A.G.M.5. Shall carry out any other duties assigned to him or her by the Council.
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2. SORK COMMITTEE RECONSTITUTION 2021 – 2024

The first council assignment after handing over was to re-constitute the standing SORK committees, and ad-hoc committees to realign them to ultimate desirable SORK objectives. Council requested members vide **Memo Ref. No. SORK/GEN/2021/099** who wished to serve SORK in any capacity or committee to apply. While thanking members for the overwhelming applications we received interested to serve SORK I must emphasize that in the vine yard (SORK) there is plenty to harvest but the laborers are still few. In the wisdom of the council the applicants were placed in different committees to serve with each of the committees with tangible SMART ToRs. It can be noted that few newer ad-hoc committees were created to serve specific SORK interests as you will note in the table below.

3. Desirously, council appointed majority of former SORK leaders and those members who contested for latest SORK leadership positions to convene most of the committees. This was to bring the most needed experiences, wisdom and zeal.

I wish to thank all SORK committee members for accepting formally the appointments to serve.

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NO.	COMMITTEE	MEMBERS	TORs
1.	Professional Development Education and Research Committee (PDERC)	1. Mr. Simon Mwihoti -Convener 2. Mrs. Margaret Njuwe -Deputy Convener 3. Mr. John Kiprotich -Secretary 4. Mrs. Victoria Koi -Member 5. Mr. Richard Kikwai -Member 6. Dr. Solomon Kilaha -Member 7. Mr. Ambrose Ithiga -Member 8. Mrs. Nancy Chepkwony -Member 9. Mr. Samuel Karanja -Council Representative	i. Implement the training and guidelines. ii. Audit upcoming training institutions on behalf of SORK. iii. Develop Research Guidelines. iv. Periodically review Radiographers Scheme of Service and give recommendations to Council. v. Prepare reference reports on accreditation of CPD activities showing guidelines. vi. Deliver a status report on Radiography in Kenya; develop and keep databases of Radiographers in Kenya legitimately qualified or specialized in different modalities and specializations in Radiography and Imaging. vii. Constitute an examining arm for standardization of qualifying graduates. viii. Perform any other duty(s) assigned by the Council.
2.	Professional Ethics, Integrity and Legal Affairs Committee (PEILAC)	1. Mr. Caesar Barare -Convener 2. Mr. Antony Mamati -Secretary 3. Mrs. Catherine Adema -Member 4. Mr. Isaac Ndegeh -Member 5. Mr. Lenard Juma -Member 6. Mr. Enock Onchonga -Member 7. Ms. Faith Kimunge -Member 8. Ms. Wakarima Weru -Member	i. Periodically review matters of professional ethics, integrity and legal aspects of the Society. ii. Recommend measures that would improve professional standing of membership. iii. Develop and evaluate legal documents for the Society. iv. Develop and operationalize an award policy for different categories of Radiographers. v. Carry out any other duties assigned by the Council.

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		9. Madam. Lucy Akoth - Council Representative	
3.	Benevolent and Welfare Committee (BENWEL)	<ol style="list-style-type: none"> 1. Mr. Eric Sunera -Convener 2. Mrs. Nelly Ronoh -Secretary 3. Mrs. Hilda Kadzo -Member 4. Mrs. Elizabeth Nyagah -Member 5. Mr. David Gitau -Member 6. Mrs. Vivianne Ochiel - Council Representative 	<ol style="list-style-type: none"> i. Define the purpose of the fund and establish guidelines for fund use. ii. Come up with additional innovative ways of replenishing the fund. iii. Come up the procedures for management and disbursement of the fund. iv. Establish standards of accountability in the administration of the fund. v. Define responsibilities of benevolent committee visa vis the Executive Committee with regards to the administration of the fund. vi. Consult widely within SORK membership and benchmark with other organizations. vii. Prepare and implement protocols for social and welfare support of our retirees who by the time of retirement were SORK members in good standing. viii. Develop a last respect protocols and procedures involving death of a member or their nuclear family member. ix. Vet all requests for social and welfare support before being communicated via our social media platforms. x. Any other additional task by Council or helpful idea the committee may come up with.

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4.	Fund Raising and Finance Committee (FRFC)	<ol style="list-style-type: none"> 1. Executive Committee members 2. Mr. Kenneth Kariuki -Convener 3. Ms. Elizabeth Maswili -Secretary 4. Mr. Moody Mayienga -Member 5. Mr. Sidney Njau -Council representative 	<ol style="list-style-type: none"> i. Seek for potential sponsors for SORK events. ii. Circulate the calendar of events in conjunction with the Hon. Secretary to potential sponsors. iii. Propose income-generating ventures for the Society. iv. Develop a policy to operationalize funds kitty for students' sponsorship and support. v. Carry out any other duties assigned by the Council.
5.	Publicity and Public Relations Committee (PPRC)	<ol style="list-style-type: none"> 1. Mr. Samuel Karanja -Convener 2. Mr. Richard Adomeyon -Secretary 3. Mrs. Nelly Ronoh -Member 4. Mr. Ted Namdi -Member 5. Mr. Richard Matheka -Member 6. Mr. Byron Mwakisha -Member 7. Mrs. Victoria Khamati -Member 8. Mrs. Lydia Waswa -Member 9. Mr. David Mulli -Council Representative 	<ol style="list-style-type: none"> i. Develop a public relation protocol that will promote interests and objectives of SORK with the Government agencies, other professional bodies and members. ii. Advice how to manage social media and networking. iii. Understand SORK policies, projects and events and disseminate to members. iv. Advise Council on cost effective and sustainable models of communication to different levels of membership e.g students, private, government, counties, Faith Based Organizations (FOB), etc v. Publicize SORK events, policies and programmes. vi. Coordinate membership drive under the leadership of Council. vii. Carry out any other duties assigned by the Council.
6.	Technical Advisory Committee on Radiographers Bill 2019	<ol style="list-style-type: none"> 1. Mr. Longino Mucheusi -Convener 2. Mr. Caesar Barare -Secretary 3. Mr. Antony Mamati -Member 4. Dr. Solomon Kilaha -Member 5. Mrs. Gloria Mwandikwa -Member 6. Mr. Simon Mwihoti -Member 7. Mr. Benard Ondari -Member 	<ol style="list-style-type: none"> i. Prepare and present necessary documents to the parliamentary health committee on behalf of council. ii. Develop and advise the Council on various approaches for lobbying of the bill in parliament. iii. Represent council in answering and developing media scripts when required by media. iv. Advise council on the best way to mobilize resources geared towards raising funds and support for the bill.

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		<p>8. Mr. Kenneth Kariuki -Member</p> <p>9. Ms. Nelly Rono - Member</p> <p>10. Mr. Samuel Karanja -Council Representative</p>	<p>v. Develop protocols for engagement and networking with relevant stakeholders during the bill process.</p> <p>vi. To be a caretaker committee to oversee transition following enactment of the bill.</p> <p>vii. Any other role as may be assigned by council.</p>
7.	SORK Journal Committee	<p>1. Antony Mamati -Convener</p> <p>2. Martin Kamanda -Secretary</p> <p>3. Mark Okeji -Patron/Mentor</p> <p>4. Flavious Nkubli -Assistant Patron/Mentor</p> <p>5. Solomon Kilaha -Member</p> <p>6. Japhet Ogada -Member</p> <p>7. Caesar Barare -Member</p> <p>8. Dennis Odhiambo -Member</p> <p>9. Nimrod Onyancha -Member</p> <p>10. Benard Ondari -Member</p>	<p>i. To suggest an acceptable name for the journal</p> <p>ii. Work on the logistics of obtaining an ISSN number from the relevant government authority and registration.</p> <p>iii. Suggest on choice of printer and journal website.</p> <p>iv. Call for, receive, edit and approve articles for publications</p> <p>v. Any other as may be assigned by SORK council</p>

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8.	RASCO 2021 Central Committee (RCC)	<ol style="list-style-type: none"> 1. Mr. Jevas Kenyanya -Convener 2. Mr. Jonah Chitira -Secretary 3. Mr. John Soet -Member 4. Mrs. Elizabeth Nyagah -Member 5. Mr. Denis Odago -Member 6. Mr. Philip Kyengo -Member 7. Mr. Isaack Kamau -Member 8. Mrs. Jeddidah Sakwa -Member 9. Mr. Kenneth Kariuki -Member 10. Mr. Joseph Namwai -Member 11. Mrs. Victoria Koi -Member 	<ol style="list-style-type: none"> i. Source for possible sponsors of RASCO 2021. ii. Write Proposals/Concept Paper for funding RASCO 2021. iii. Identify special guests to officiate RASCO 2021 (<i>closing and opening ceremony</i>) iv. Provide a projected budget for RASCO 2021. v. Co-ordinate all activities related to RASCO 2021. vi. Attend all RASCO 2021 meetings promptly. vii. Co-ordinate the International Visitors Itinerary (arrivals, wellbeing and departures).
9.	RASCO 2021 Scientific Committee (RSC)	<ol style="list-style-type: none"> 1. Dr. Solomon Kilaha -Member 2. Mr. Benard Ondari -Deputy Convener 3. Mrs. Evelyn Wasike -Secretary 4. Mr. Martin Kamanda -Member 5. Mr. Luke Kanamu -Member 6. Mr. Jackson Muli -Member 7. Mrs. Margaret Njuwe -Member 	<ol style="list-style-type: none"> i. Write Proposals/Concept Paper for funding RASCO 2021. ii. Identify the possible Theme and Sub-themes for RASCO 2021. iii. Preparation of RASCO 2021 booklets and other materials. iv. Call for and receive abstracts for RASCO 2021. v. Develop the Conference Program and Coordinate its Implementation. vi. Attend all RASCO meetings promptly.

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10.	RASCO 2021 Local Organizing Committee (LOC)	<ol style="list-style-type: none"> 1. Mrs. Janet Nyati -Convener 2. Mr. Gilbert Galgalo -Deputy Convener 3. Ms. Victoria Khamati -Secretary 4. Mr. Japheth Ogada -Treasurer 5. Ms. Faith Kimunge -Member 6. Mr. Fredrick Mugie -Member 7. Mr. Mohamed Sudi -Member 8. Mrs. Ann Ngetich -Member 	<ol style="list-style-type: none"> i. Sourcing for cheaper rates for alternative accommodation for RASCO 2021 delegates closer to the venue. ii. Transport logistics for RASCO 2021 within Mombasa. iii. Identifying a suitable excursion sites for RASCO 2021 and deal with logistics. iv. Planning for the pre-conference activities. v. Helping RASCO Central Committee in identifying local guests and sourcing funds locally. vi. Attend all RASCO meetings promptly.
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ONGOING ACTIVITIES IN SOME COMMITTEES:

i. **PDERC**-The committee members among others mandates have been able to audit Tricent school of health in south B which sought accreditation from SORK.

The school was found unfit to train Radiography and the PDERC findings report was adopted by Council and shared to school and other stakeholders such as MoH department of Quality and standards, KNRA, COG and ministry of Interior. PDERC also working on many request from internationally qualified Radiographers and those from Thika School seeking approvals for registration with SORK. Also it is work in progress for this committee in the ongoing process for the accreditation of National Defense University to offer NHD in ultrasonography.

ii. **PEILAC**- Currently the committee is working on developing a National Radiography and Imaging students' association constitution that seeks to bring together all students from legitimate

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training schools into one umbrella body for easy administration, provide better platforms for mentoring and enhanced communications and feedback between SORK and students. The committee also engaging KNRA on behalf of SORK council on the arbitrary increase of annual license fee and office relocation without consultation and official communication to SORK who form their main clientele and stakeholder. PEILAC gives council those technical advices pertaining new policies and stake-holders' engagements such as writing memoranda touching on issues that directly require our professional inputs.

iii. **SORK JOURNAL COMMITTEE**-Council constituted this committee to steer up scholarly activities among radiographers in Kenya. Publishing of Radiographers academic works, SORK scheduled magazines, clinical case studies and even newsletters stands among the possible outcomes of this committee in the new future. In countries such as SA, Nigeria and Ghana in Africa have domiciled radiography journals within their associations akin to SORK or Radiographers registration councils/boards in those countries. So far the committee has identified a name of the journal and leveled the ground to take off as per the TORs given. As radiographers in this country gear up for higher academic exploits, they shall find this idea very necessary and worthy it.

iv. RADIOGRAPHY BILL ADVISORY COMMITTEE

This committee has been instrumental in the process of providing direction, prepare paper works in facilitation of the council to push for the Radiographers bill amendments, stake holding and memoranda that have been done towards enriching our Radiographers bill 2019. The committees constituting of some of our most elite, senior and former leaders for sure has always burned the mid night oil ensuring that the strict timelines and pressure that occasionally characterize the parliamentary processes are made.

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v. FUND RAISING AND FINANCE COMMITTEE (FRFC)

The committee is working on the modalities to come up with an investment arm of the society and possible revenue activities.

The committee has proposed that the society to seek an investment consultant who can assist in providing professional advises to council and the committee on ways the society can invest its resources. The council shall involve a consultative forum for further discussion on this venture going forward. Some of the plausible investments that will be flooded includes real estate, Society land within the Nairobi cosmopolitan area.

4. RADIOGRAPHERS BILL 2019

Dear members, the journey that has been walked towards realizing professional self-regulation has been long. This is a journey that was started by our seniors who were leaders long before us. This journey engaged overdrive gear during the year 2019-2020.

In 2019 September 11th, the historic first reading of our Radiographers bill 2019 in parliament. A call for the stake holders' memoranda was done as the bill got gazetted. The processed seemed stalled for whatever reasons till 2020 when the council and the Radiographers bill advisory committee re-initiated fast tracking of the same in April 2020.

In September /October 2020, parliament invited various stakeholders to the bill among them KNRA, KAR, MoH, KMPDB, KHPOA and SORK where we had successful two days online seating of stakeholders reviewing bill.

Dear Members, much efforts went into the review meetings to defend the justifications for self-regulation of Radiography training and practice. It is at this meeting we came close face to face to full time detractors of the Radiographers' efforts to self-regulation in this country. I therefore wish to thank all the committees involved during this intense meeting to ensure that we defend the

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ALL CORRESPONDENCE SHOULD BE ADDRESSED TO THE HONORARY SECRETARY



REF : SORK/GEN/2022/068
DATE : 24TH FEB, 2022

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profession. The resilience of our bill sponsor Hon. Sabina Chege was also tested as she remains our under current to the process so far.

2nd reading happened on 18th November, 2021 exactly 1 week from the world radiography celebrations SORK hosted in partnership with the Mater hospital and KMTC radiography students hosted at Kisumu campus that saw extensive lobbying, beaching and networking for the works of Radiographers in this country. Parliament approved the bill to proceed with few amendments proposed in the floor. The amendment were compiled by the Radiographers bill Advisory committee and presented to the sponsor in readiness for 3rd reading. The 3rd reading is the final before the bill proceeds to the President for ascent. Because of the parliament calendar in 2021, the 3rd reading was pushed to early this year. Currently we are waiting for the house business committee to schedule the bill in the floor (as at the time of writing this report 08/02/22). This stage requires lobbying following many competing interests in parliament not limited to electioneering period. Council requests members to support the process among many more financially and by lobbying their respective members of parliament before this current parliamentary term comes to an end. I therefore wish to appreciate the members who supported call for resource mobilization dubbed **Radiography advocacy fund kitty**. My re-assurance is that the resources shall always be spend prudently and accountably.

5. WORLD RADIOGRAPHY DAY 2021 & GOING FORWARD

The World Radiography Day (WRD) 2021 was a hallmark of celebrations that characterized the year 2021. The Society partnered with the Mater hospital to celebrate WRD and conducted free breast and prostate cancer screening by ultrasound. The committee from SORK and Mater hospital organizing the event ensured that there was enough media coverage of the event, had a sensitization street walk guided by the police band all to ensure that we both made an impact to not only the community as a cooperate social responsibility but also created awareness to public

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and government as a means of lobbying for our bill in parliament that was due for 2nd reading then.

SORK also in partnership with KMTTC department of radiography and imaging and help world radiography day celebrate in KMTTC Kisumu campus. Also in Kisumu SORK's influence including lobbying and networking with management happened.

Ladies and gentlemen, I wish to confirm that the aggressive mobilization done and achieved during RASCO 2021, WRD celebrations through partnership with Mater and KMTTC and the medical impact created helped us to lobby successfully for the 2nd reading that took place on 18th November 2021 in parliament.

The council shall remain all time keen to advance similar partnerships to ensure Radiographers celebrate the WRD and make it memorable. Council appreciates all Radiography departments across the country for organizing departmental or institutional WRD celebrations to mark the day. Going forward, council through PEILAC shall engage the MOH to gazette the 8th November, annually as MOH calendar day for commemoration of WRD and celebrate achievements and strides made by Radiographers in Kenya.

6. POLITICAL LEADERSHIP FOR SORK MEMBERS

The SORK councils over the years while pursuing the Radiographers legislation framework in this country have come to realization that the process' success comes with political goodwill, expediency and support.

My appeal to Radiographers across the country is therefore to urge us to join both professional and national politics and to develop links with the politics and politicians of the day to use them propel our interests. I appreciate our colleagues who are engaged in the upcoming political positions be it MCA, MP, senator and women reps. As professional colleagues we need to support

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SOCIETY OF RADIOGRAPHY IN KENYA

(Formerly Association of Radiographers, Kenya: Registered 25/05/1962 Cert. of Exempt No. 1222)

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them in whatever way for them to succeed in their leadership quests. It is through them that we can advance our professional interests in government.

CONCLUSION

As I conclude my report, I wish to appreciate all our members for supporting our leadership. I can't forget to give a special mention to all our hard working SORK committee members who sacrifice their time and resources for the sake of the greater good of the society. You have indeed been part of this successful trajectory of growth of the society. We all must look forward to the ultimate major milestone when as Radiographers we shall achieve our self-legislation by act of parliament by God's Grace.

My appeal is that we keep moving and supporting each other especially now when we are steering at an opportunity for our self-rule and Professional recognition as this comes with better opportunities and security to us all.

'God bless SORK, God bless Radiography'.

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